

AGE AND TENURE IN THE C-SUITE

Korn Ferry analysis of 1,000 largest U.S. companies by revenue

	CEO	CFO	CIO	CMO	CHRO	C-Suite
Average Age	59	54	55	54	55	56

Average Tenure	6.9 years	4.7 years	4.6 years	3.5 years	3.7 years	4.9 years
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Average C-suite Age by Industry

Avg Age	CEO	CFO	CIO	CMO	CHRO	C-Suite
Consumer	59	54	54	52	54	55
Energy	57	53	55	54	55	56
Financials	60	54	56	53	55	56
Industrial	58	54	55	55	55	56
Healthcare	59	54	57	53	55	56
Tech	57	54	54	54	55	55

Average C-suite tenure by Industry

Avg Age	CEO	CFO	CIO	CMO	CHRO	C-Suite
Consumer	6.7	4.9	4.6	3.2	3.9	4.8
Energy	6.5	4.6	5.3	3.3	3.4	4.9
Financials	8.4	4.7	4.8	3.9	4.3	5.4
Industrial	6.5	5.0	4.6	4.0	3.9	5.0
Healthcare	6.7	4.7	3.9	3.4	3.0	4.5
Tech	7.3	4.1	4.4	3.0	3.3	4.6